



EMPLOYMENT TRIBUNALS

Claimant: Mr E Mabaisa

Respondent: Canny Clever IT Service Centres Ltd

Heard at: Newcastle CFCTC **On:** 29 January 2026

Before: Employment Judge Newburn

Representation

Claimant: In person

Respondent: Not in attendance

JUDGMENT

1. The title is amended from Canny Clever IT Service Centres to Canny Clever IT Service Centres Ltd to reflect the correct title of the Respondent.
2. The Claimant's claims for unlawful deductions from wages and holiday pay are well-founded and succeed.
3. The Respondent is ordered to pay the following sums to the Claimant:
 - 3.1. **£23.90**: relating to underpaid wages of a 0.04p shortfall in his contractual hourly pay for 597.5 hours from October 2024 to February 2025;
 - 3.2. **£100**: relating to an underpayment from the Claimant's February 2025 payslip;
 - 3.3. **£2031.96**: relating to unpaid wages of 177 hours at £11.48 per hour for the period 21 February 2025 – 1 April 2025;
 - 3.4. **£648.98**; for accrued but untaken holiday in the amount of 56.5 hours at £11.48 per hour.
4. The Respondent is ordered to pay to the Claimant the total sum of **£2,804.84** gross. This is a gross award and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
5. The Employment Protection (Recoument of Jobseeker's Allowance and Income Support) Regulations 1996 do not apply to these awards.

Employment Judge Newburn

29 January 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/