



EMPLOYMENT TRIBUNALS

Claimant: Mr G Szynal

Respondent: ROKT LTD

Heard at: Sheffield by video hearing **On:** 6 February 2026

Before: Employment Judge Tegerdine

Representation

Claimant: In person

Respondent: Dr M Noble (Chief Executive Officer)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for breach of contract is well founded.
2. The respondent shall pay to the claimant the gross sum of **£9,441.67** as damages for breach of contract. The sum awarded to the claimant has been calculated as follows:
 - 3.1 The claimant's employment terminated on 13 January 2025. The claimant was contractually entitled to three months' notice pay, but was only given one month's notice. The claimant is awarded the balance of two months' notice pay (£9,166.67), together with two months' employer's pension contributions (£275.00).
3. The respondent shall pay the sum due to the claimant on or before 20 February 2026.

Employment Judge Tegerdine

Date 9 February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

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by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions