



EMPLOYMENT TRIBUNALS

Claimant: David Styles

Respondent: Apollo 777 Limited

Heard: by CVP

On: 3 February 2026

Before: Employment Judge Ayre

Representation

Claimant: Abdul-Karim Al-Malahi, Employment Law Officer, Salford
Unemployed and Community Resource Centre

Respondent: Zahid Din, Manager,

JUDGMENT

1. The claim for constructive unfair dismissal succeeds. The claimant was unfairly dismissed by the respondent. The respondent is ordered to pay the claimant total compensation for unfair dismissal of **£8,361.50**
2. The claim for unauthorised deductions from wages succeeds. The respondent is ordered to pay the sum of **£8,649.03** to the claimant.
3. The claim for holiday pay is not well founded. It fails and is dismissed.
4. The claim for breach of contract in respect of expenses succeeds. The respondent is ordered to pay the sum of **£329.78** to the claimant.
5. The total amount that the respondent is ordered to pay to the claimant is **£17,340.31**.

Approved by:

Date: 3 February 2026

JUDGMENT SENT TO THE PARTIES ON

4 February 2026

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>