



EMPLOYMENT TRIBUNALS

Claimant: Ms L Kushch

Respondent: West-End Galleries Limited
(company number 09972474)

Heard at: London South **On: 19 January 2026**
(Croydon via CVP)

Before: Employment Judge Wright

Representation:

Claimant: In person

Respondent: Did not attend

JUDGMENT

It is the Judgment of the Tribunal that the claimant's claims for unauthorised deductions from wages and holiday pay are well-founded and succeed.

The respondent had not replied to the claim and Rule 22(3) applied.

The respondent is Ordered to pay the following sums to the claimant and a declaration of unauthorised deduction from wages is made:

Underpayment of the national minimum wage of £2,287.94;

Failure to pay holiday pay £592; and

Under s.24(2) Employment Rights Act 1996 the sum of £1,229 which the claimant owes to the DWP in respect of Universal Credit.

The total sum due to the claimant is **£4,108.94** gross.

The claimant is to account to HMRC for any deductions due on the sum of £2,879.94.

19 January 2026

Approved by
Employment Judge Wright

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>