



EMPLOYMENT TRIBUNALS

Claimant: Melucha Da Silva

Respondent: Staffline Recruitment Limited R1

BMW (UK) Manufacturing Limited R2

JUDGMENT

1. The judgment sent to parties on 3 September 2025 is revoked.

REASONS

1. I previously wrote to the respondents indicating that I was proposing to revoke the judgment for the reasons given in the Claimant's application. I have noted the responses.
2. The judgment is revoked because there was a crucial factual error. I believed that the Claimant had not responded to the strike out warning when, in fact, they had done so.

Approved by:

Employment Judge Quill

Date: 9 January 2026

JUDGMENT SENT TO THE PARTIES ON
22 January 2026

FOR THE TRIBUNAL OFFICE