



EMPLOYMENT TRIBUNALS

Claimant: Natalie Francom

Respondent: Total Home Delivery Limited

RULE 22 JUDGMENT

1. The respondent did not present a response to the claim. The claimant provided further information by correspondence to the Tribunal, upon which a determination of the claim for a redundancy payment could properly be made pursuant to rule 22 of the Employment Tribunal Rules 2024.
2. The claim for a redundancy payment (Employment Rights Act 1996 section 135) is well founded. The respondent must pay to the claimant within 14 days a redundancy payment of £1,368, calculated in accordance with Employment Rights Act 1996 section 162.

Approved by:

Employment Judge Gordon Walker

Date 3 December 2025

JUDGMENT SENT TO THE PARTIES ON

.....17 December 2025..

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FOR THE TRIBUNAL OFFICE

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