



EMPLOYMENT TRIBUNALS

Claimant: Mr Paul Barford

Respondent: Switch My Business Group Limited

Heard at: London South (by video)

On: 22 January 2026

Before: Employment Judge Evans (sitting alone)

Representation

Claimant: in person

Respondent: did not attend and was not represented

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made unauthorised deductions from the claimant's wages in the period October to November 2024.
2. The respondent shall pay the claimant **£5289.57**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Employment Judge Evans
Date: 22 January 2026

Sent to the parties on:
Date: 5 February 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>