



Case No: 2502028/2024

EMPLOYMENT TRIBUNALS

Claimant: Mr J Stephenson
Respondent: J&B Recycling Ltd
Heard at: Teesside
On: 19, 20 and 21 January 2026
Before: Employment Judge Legard (sitting alone)

Representation

Claimant: Mr Stephenson, father and Mackenzie friend
Respondent: Ms Dalziel (Solicitor)

JUDGMENT

The Judgment of the Tribunal is as follows:

- 1. The claim of unfair dismissal is not well founded and is dismissed.**

2. The claim of wrongful dismissal is not well founded and is dismissed.

Employment Judge E Legard

Date: 21st January 2026

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