



2024 Headlines

OFFICIAL SENSITIVE

The 2024 Civil Service People Survey ran from 10 September to 8 October. 354,962 people, from 103 Civil Service organisations, completed the survey; giving us an overall response rate of 61%.

In this page you will find your Employee Engagement Index, the nine Core Theme Scores, and the Discrimination, Bullying and Harassment rates.

The scores are presented in the following order: your percent positive theme score first (in blue), then your percent neutral (in grey), and at the end your percent negative (in orange).

Responses:

432

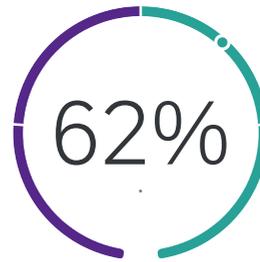


Your Employee Engagement Index - 2024 vs 2023

Your 2024 Employment Engagement Index.



Your 2023 Employment Engagement Index.



Core Themes

My Work Theme Score

77 %



vs 2023

▼ 3

Organisational Objectives and Purpose Theme Score

84 %



vs 2023

▼ 3

My Manager Theme Score

78 %



vs 2023

▼ 1

My Team Theme Score

79 %



vs 2023

0

Learning and Development Theme Score

55 %



vs 2023

▼ 5

Inclusion and Fair Treatment Theme Score

78 %



vs 2023

▼ 3

Resources and Workload Theme Score

74%



vs 2023

▼ 1

Pay and Benefits Theme Score

36%



vs 2023

▼ 5

Leadership and Managing Change Theme Score

52%



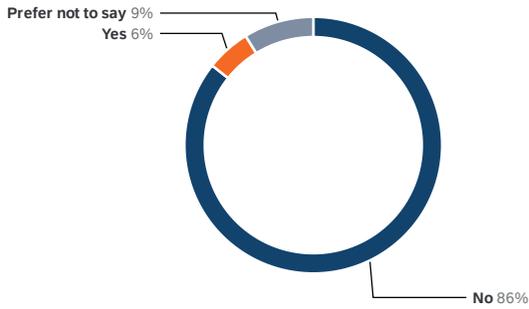
vs 2023

▼ 8

Discrimination, Bullying and Harassment - 2024 vs 2023

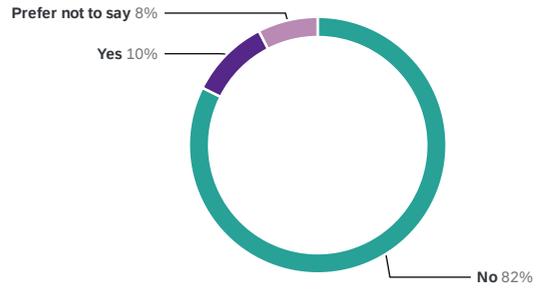
Note: In order to preserve respondent anonymity, we apply primary and secondary suppression to the data for sensitive questions when combined response counts are less than ten.

2024 Discriminated against grouped



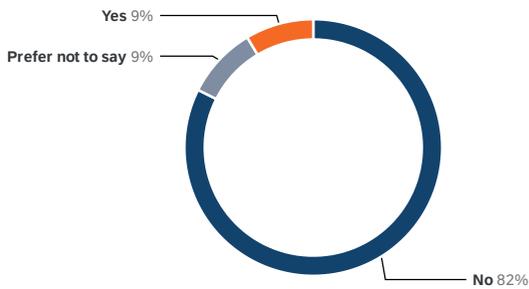
■ No ■ Yes ■ Prefer not to say

2023 Discriminated against grouped



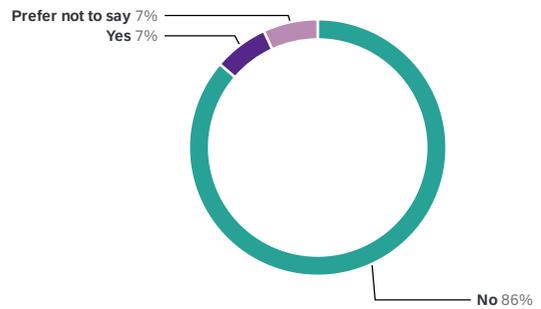
■ No ■ Yes ■ Prefer not to say

2024 Bullied and or Harassed grouped



■ No ■ Prefer not to say ■ Yes

2023 Bullied and or Harassed grouped



■ No ■ Yes ■ Prefer not to say