



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Breen

**Respondent:** Department for Work and Pensions

**Heard at:** Cardiff; in person

**On:** 20, 21, 22 (am only), 23  
January 2026

**Before:** Employment Judge R Harfield  
Ms A Burge  
Ms J Beard

## REPRESENTATION:

**Claimant:** Mr Breen represented himself  
**Respondent:** Mr Bunting (Counsel)

## JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The complaint of unfavourable treatment because of something arising in consequence disability is not well founded and is dismissed;
2. The two complaints of harassment related to disability are not well founded and are dismissed;
3. The claim as a whole is therefore unsuccessful.

**Approved by:**  
**Employment Judge R Harfield**  
**23 January 2026**

Judgment sent to the parties on:  
06 February 2026  
For the Tribunal:  
Katie Dickson

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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