



EMPLOYMENT TRIBUNALS

Claimant: Miss C Reade

Respondent: Summer Breeze Holidays Ltd

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on **18th June 2025**. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the Claimant’s wages and must pay the claimant £2,148.96 gross.
3. The Claimant was dismissed in breach of contract in respect of notice, and the Respondent must pay damages to the Claimant of £1,385.84 net (£2,005.35 minus £619.51 earned by way of mitigation of her losses).
4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,930.40.
5. The Respondent has failed to pay the Claimant’s holiday entitlement and must pay the Claimant £390.72.
6. The Respondent was in breach of contract by not returning her personal laptop to her and must pay damages to the Claimant of £1,000.
7. The Respondent must pay the Claimant **£7,855.92** in total.

Approved by:

Employment Judge Tynan

19 December 2025

JUDGMENT SENT TO THE PARTIES ON
6 February 2026

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FOR THE TRIBUNAL OFFICE