



EMPLOYMENT TRIBUNALS

Claimant: Mr Issac Antwi Bonsu

Respondent: Dynasty Care Services Ltd

Heard at: London South (in public, by CVP)

On: 23 January 2026

Before: Employment Judge Tsamados (sitting alone)

REPRESENTATION:

Claimant: Mr S Bennett, Counsel

Respondent: No Response entered, did not attend

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's complaint of unauthorised deduction from wages is well-founded and he is awarded the following amounts of compensation payable by the respondent:
 - a. His wages for December 2024 in the sum of £3,126 gross;
 - b. His wages for January 2025 in the sum of £1404 gross; and
 - c. Payment in respect to accrued but untaken annual leave for the leave year 2023/24 (starting 1 April 2024 to the date his employment ended on 10 March 2025), 19.5 days, at 8 hours per day, at £12 per hour, in the sum of £1872 gross.
2. The total award of compensation is £6,402 gross.

Employment Judge Tsamados

23 January 2026

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/