



EMPLOYMENT TRIBUNALS

Claimant: Gavin Tickner

Respondent: DHL Services Limited

Heard at: London South (in public by video) On **14 January 2026**

Before: Employment Judge N Wilson

Appearances

For the claimant: Mr G Tickner (in person)

For the respondent: Ms L Halsall (counsel)

JUDGMENT

1. The complaint of unauthorised deductions from wages under section 13 of the Employment Rights Act 1996 is not well-founded and is dismissed.
2. The claim for breach of contract is dismissed because the Tribunal has no jurisdiction to hear this complaint.

Note

3. Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

4. All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Employment Judge N Wilson
Dated: 14 January 2026

Sent to the parties on:
5 February 2026

For the Tribunal Office:

P Wing