



EMPLOYMENT TRIBUNALS

Claimant: Mr E Chitokomere

Respondents: Sodexo Ltd

Heard at: Cambridge **On:** 16 January 2026

Before: Employment Judge Tynan (sitting alone)

Appearances

For the Claimant: In person

For the Respondent: Ms A Niaz-Dickinson, Counsel

UPON THE CLAIMANT'S APPLICATION pursuant to rule 69 of the Employment Tribunal Procedure Rules 2024 for reconsideration of the Tribunal's judgment dated 2 December 2025 striking out his disability discrimination complaint.

JUDGMENT on RECONSIDERATION APPLICATION

The Claimant's application for reconsideration of the judgment has no reasonable prospect of success and is therefore refused. It is not necessary in the interests of justice to reconsider the strike-out judgment.

Approved by:

Employment Judge Tynan

Date: 16 January 2026

Sent to the parties on:

4 February 2026.....

For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>