



EMPLOYMENT TRIBUNALS

Claimant: Ms K Dixon

Respondent: Home Office

Heard at: Leeds (by CVP video link)

On: 26,27,28,29,30 January and 2 February 2026

Before: Employment Judge Shepherd

Members: Ms Hiser
Mr Lannaman

Appearances:

For the claimant : In person

For the respondent: Mr Ryan, counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claim of direct disability discrimination is not well-founded and is dismissed
2. The claims of failure to comply with a duty to make reasonable adjustments are not well-founded and are dismissed.

Employment Judge Shepherd
2 February 2026

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.