



EMPLOYMENT TRIBUNALS

Claimant: Ms Iwona Bem

Respondent: Yorkshire Repak Ltd

Heard at: Leeds Employment Tribunal

On: 5 February 2026

Before: Employment Judge Armstrong

REPRESENTATION:

Claimant: In person, supported by the first claimant Mrs M Milczarek

Respondent: Mr D Campion (counsel)

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Strike out of claim

1. The complaint of failure to make reasonable adjustments is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.

Employment Judge Armstrong

5 February 2026