



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Smith  
**Respondent:** John and Laura Renwick

## JUDGMENT

1. The claim was presented in the East London Employment Tribunal on 14 July 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £12,003.00 gross.
3. The respondent must pay the claimant **£12,003.00** in total.
4. The claim succeeds
5. The hearing listed on **20 January 2026** is cancelled.

Approved by:

**Regional Employment Judge Burgher**

**Date: 19 January 2026**