



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Geldard

**Respondent:** Brunswick Garage Ltd

**Heard at:** Leeds Employment Tribunal (via CVP)  
**On:** 12<sup>th</sup> to 19<sup>th</sup> January 2026 (6 days)

**Before:** Employment Judge Singh  
Ms J Lancaster (Non-legal member)  
Mr G Corbett (Non-legal member)

## **Representation**

**Claimant:** Ms F Almazedi (Solicitor)

**Respondent:** Mr G Langton (Owner of Respondent)

# JUDGMENT

1. The Claimant's claim for Direct Sex Discrimination in respect of allegation 2.1e of the list of issues is well-founded and succeeds.
2. The Claimant's remaining claims for Direct Sex Discrimination were withdrawn and are dismissed upon withdrawal.
3. The Claimant's claims for sexual harassment in respect of the allegations at 3.1a, 3.1c, 3.1e and 3.1h are well founded and succeed.
4. The remaining claims for sexual harassment are not well-founded and are dismissed.
5. The Claimant's claims for victimisation are all not well founded and are dismissed.
6. The Claimant is awarded the sum of £6,500 in compensation.

7. The Claimant is also awarded interest at a rate of 8%p.a. The amount awarded to the date of the judgment is £883.29

Employment Judge **Singh**

\_\_\_\_\_ 19<sup>th</sup> January 2026 \_\_\_\_\_  
Date

**Note**

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*

*Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:*

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>