



EMPLOYMENT TRIBUNALS

Claimant: Mr V Tolaj

Respondent: The Co-operative Group Ltd

Heard at: East London Employment Tribunals

On: 7 – 9, 13 [in chambers deliberation] and 14 January 2026

Before: Employment Judge C Lewis

Representation
Claimant: Mr O. Winters – paralegal
Respondent: Mr M. Ramsbottom

JUDGMENT

The judgment of the Tribunal is as follows:

1. The claim for race discrimination is dismissed on withdrawal by the Claimant.
2. The claim for unfair dismissal is not well founded and is therefore dismissed.

Approved by:

Employment Judge Lewis
Dated: 14 January 2026