



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Monro  
**Respondent:** Dean Blakey  
**Heard at:** Leicester Hearing Centre, Kings Court, 5A New Walk,  
Leicester, LE1 6TE  
In public by video link  
**On:** 5 January 2026  
**Before:** Employment Judge Adkinson sitting alone  
**Appearances**  
**For the claimant:** Did not attend  
**For the respondent:** Barred from taking part and did not attend

## JUDGMENT

UPON the Tribunal sending out connection details to the parties late

UPON the Tribunal postponing the start time therefore by 30 minutes so they could be sent out

UPON the Tribunal being satisfied the parties had the connection details before the hearing resumed

UPON the claimant not attending

UPON taking practicable steps to contact the claimant by calling her mobile twice, but there being no answer

UPON there being no information on the Tribunal's file about the reason for the claimant's absence

UPON the claimant having failed to comply with case management orders to prepare for the hearing and having filed no evidence in support or a calculation of the losses she claimed

UPON the respondent being debarred from taking part because he failed to present a response

UPON considering rule 47 of the Tribunal rules

IT IS THE TRIBUNAL'S JUDGMENT THAT the claim is dismissed for the claimant's failure to attend.

THE TRIBUNAL OBSERVES THAT even if the claim had proceeded, it would have been dismissed on the merits because the claimant has presented no evidence or calculations to support her claim.

**Approved by:**

**Employment Judge Adkinson**

**Dated: 05 January 2026**

Sent to the parties on

...09 January 2026.....

For the Employment Tribunal

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**Notes**

Reasons for the judgment or order are set out in the judgment above.

**Public access to employment tribunal decisions**

All judgments (apart from withdrawal judgments) and written reasons for the judgments (if provided) are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties in a case.

**Appeals**

You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here: <https://www.gov.uk/appeal-employment-appeal-tribunal>.

**Recordings**

If a Tribunal hearing has been recorded, you may request a transcript of the recording upon payment of any fee due. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>.