



EMPLOYMENT TRIBUNALS

Claimant: Miss C Stapleton

Respondent: Northcoders Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years and in reply, the Claimant has agreed with this.
4. Therefore, the claimant is not entitled to bring such a complaint.
5. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Approved by
Employment Judge Anderson

Date: 1st December 2025

JUDGMENT SENT TO THE PARTIES ON

Date: 3 February 2026

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FOR THE TRIBUNAL OFFICE