



EMPLOYMENT TRIBUNALS

Claimant: Mr. J. Walsh

Respondent: HMP Portland

Heard at: Bristol (in public, by CVP) **On:** 6 January 2026

Before: Employment Judge Bowen

Appearances

For the Claimant: In person

For the Respondent: Mr. S. Healey, Counsel

JUDGMENT

1. The claim of unfair dismissal was not presented within the applicable time limit under s.111 Employment Rights Act 1996. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge Bowen (approved judgment)
06 January 2026

JUDGMENT SENT TO THE PARTIES ON
02 February 2026

Note

Oral reasons were provided at the hearing. Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.