



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss D Benabdeslam  
**Respondent:** Pocock Law Limited  
**Heard at:** London South Employment Tribunal by video hearing  
**On:** 12 December 2025  
**Before:** Employment Judge Robinson

## Representation

Claimant: In person  
Respondent: Ms A Turnbull (Director)

# JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant does not have the required two years' continuous service, therefore her unfair dismissal claim is dismissed.
2. The holiday pay claim is not well-founded and is dismissed.
3. The unauthorised deduction from wages claim is not well-founded and is dismissed.
4. The Respondent was in breach of contract by dismissing the Claimant without the full period of a week's notice, to which she was entitled. The Respondent is ordered to pay the Claimant damages of £96.15 (the Respondent having already inadvertently paid 4/5<sup>th</sup> of the Claimant's notice pay entitlement).
5. The Respondent is ordered to pay to the Claimant additional compensation of £961.50 pursuant to section 38 of the Employment Act 2002 for failure to provide the Claimant with a written statement of employment particulars.

Approved by:  
Employment Judge Robinson  
12 December 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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