



EMPLOYMENT TRIBUNALS

Claimant: Mrs Susan Willis
Respondent: Mrs Charly White
Heard at: Norwich
On: 16 December 2025
Before: Employment Judge M Warren

Representation

Claimant: In person
Respondent: In person

JUDGMENT

1. The Claimant's claim for holiday pay succeeds, the Respondent shall pay the Claimant £206.70.
2. The Claimant's claim for unpaid wages succeeds, the Respondent shall pay the Claimant £1030.73 made up of £403 wages for April 2024 and £627.73 in unpaid pension contributions.
3. For the avoidance of doubt, the total payable by the Respondent to the Claimant, without deduction, taxable in the hands of the Claimant, is **£1237.43**.

Approved by:

Employment Judge M Warren

16 December 2025

JUDGMENT SENT TO THE PARTIES ON

30 January 2026

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/