



EMPLOYMENT TRIBUNALS

Claimant

Mr M. Razzaq

v

Respondent

Home Office

Heard at: Reading (by CVP)

On: 19 January 2026

Before: Employment Judge M. Hunt

Appearances

For the Claimant: the Claimant attended without a representative

For the Respondent: Ms A. Meredith

JUDGMENT

1. The Respondent's application to strike out the claim succeeds in part. The complaints recorded in the following paragraphs of EJ Graham's Case Management Order of 15 November 2024 are struck out as the Tribunal does not have jurisdiction to determine them (having been brought too late):
 - a. paragraph 36.2.3 - 36.2.8 (direct discrimination).
 - b. paragraph 37 (harassment).
 - c. paragraph 38.2.2 (victimisation).
 - d. paragraph 39 (disability discrimination by way of a failure to make adjustments).

Approved by
Employment Judge M. Hunt

Date: 19 January 2026

Sent to the parties on: 29 January 2026

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request is presented by either party within 14 days of the sending of this written record of the decision.