



CIVIL NUCLEAR CONSTABULARY

The Executive Office
Civil Nuclear Constabulary
Building F6 Culham Science Centre
Abingdon
Oxon
OX14 3DB

Tel: 03303 135400

Website: <https://www.gov.uk/cnc>

11 December 2025

Dear Requester

I am writing in response to your request for information regarding the below. Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold some information of the specified type.

Your Request:

- 1. Please provide the total headcount of police officers in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 2. Please provide the total headcount of police officers in 2025 (latest date available) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 3. Please provide the total headcount of police staff in March 2019 (or other suitable date) broken down by the officer's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.**
- 4. Please provide the total headcount of police staff in 2025 (latest date available) broken down by the officer's nationality group (UK**

citizen, Non-UK citizen, or however your council records this). Please also provide the total headcount for comparison.

5. For 2025, please provide an individual breakdown of nationalities of police officers (e.g. Irish, Nigerian, American)

6. For 2025, please provide an individual breakdown of nationalities of police staff (e.g. Irish, Nigerian, American)

CNC Response:

Q1 to Q4 incl: The CNC does not record nationality groups of the type you specify (UK Citizen / Non- Citizen) for officers or staff. We do, however, record details of ethnicity, where officers and staff choose to declare this information, and this is detailed in Q4 & Q5.

Q5 & Q5: Since we don't hold the specific nationality data you seek, I have also included ethnicity data for both staff and officers, relevant to both 2019 and 2025. I hope this is useful. Please note the change in the category headings between 2019 and 2025.

• Table 1: 31 March 2019

Ethnicity	Officers	Staff
Asian/Asian British - Any other Asian Background	2	0
Asian/Asian British - Chinese	2	0
Asian/Asian British - Indian	2	5
Asian/Asian British - Pakistani	1	1
Black/Black British - African	2	1
Mixed - White and Black Caribbean	2	0
Mixed - Any Other Mixed background	4	1
Mixed - White and Asian	2	0
Not known / not provided	310	39
Other ethnic group	2	1
White - Any other White background	144	13
White - English/Welsh/Scottish/Northern Irish/British	802	242
White - Irish	4	2
TOTALS	1279	305

• Table 2: 31 October 2025

Ethnicity	Officers	Staff
Any other Asian background	2	1

Ethnicity	Officers	Staff
Any other Mixed background	1	1
Any other White background	13	8
Asian/Asian British - Bangladeshi	0	1
Asian/Asian British - Chinese	2	0
Asian/Asian British - English/Welsh/Scottish/N.I./British	0	1
Asian/Asian British - Indian	0	4
Black/Black British - African	2	1
Black/Black British - Any other background	2	0
Black/Black British - Caribbean	0	4
Black/Black British - English/Welsh/Scottish/N.I.	2	1
Mixed - White and Asian	3	1
Mixed - White and Black Caribbean	2	0
Other ethnic group	3	1
Not Provided	481	85
Prefer not to say	142	17
White - English/Welsh/Scottish/N.I./British	745	263
White - Irish	5	0
White British	3	1
White - Roma	0	1
TOTALS	1413	391

Context:

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1600 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contributes to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are agreed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in

the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously. If you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review. We will investigate the matter and aim to reply within 3 to 6 weeks. You should write, in the first instance, to:

Jo Sawley
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would expect you to have exhausted the internal review procedure provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request, please contact us using the details provided above.

Yours sincerely

Jo Sawley

Disclosures Officer