



EMPLOYMENT TRIBUNALS

Claimant: Miss N Kadebu

Respondent: Digital Ape Marketing Ltd UK

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 21 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Claimant's claim of unfair dismissal is dismissed upon withdrawal.
3. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant \$1,500 gross or the sterling equivalent at the time of payment.
4. The claimant was dismissed in breach of contract in respect of notice, and the respondent must pay damages to the claimant of \$500 or the sterling equivalent at the time of payment.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant \$250 or the sterling equivalent at the time of payment.

Approved by:

Employment Judge Alliot

23 January 2026

JUDGMENT SENT TO THE PARTIES ON
26 January 2026

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FOR THE TRIBUNAL OFFICE