



# EMPLOYMENT TRIBUNALS

**Claimant:** Marc Knight

**Respondent:** Driver and Vehicle Standards Agency (DVSA)

**Heard at:** Swansea **On:** 26 and 27 January 2026

**Before:** Employment Judge G Duncan

**Representation:**

Claimant: In person

Respondent: Katharine Bailey, Counsel,

## JUDGMENT

It is the decision of Employment Judge G Duncan that:

1. The claim for failure to provide reasonable adjustments is well founded;
2. The Respondent shall pay the Claimant £4,500 for injury to feelings;
3. The Respondent shall pay the Claimant £509 for financial loss.

---

Employment Judge G J Duncan

Dated: 28 January 2026

JUDGMENT SENT TO THE PARTIES ON

29 January 2026

Kacey O'Brien

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS