



EMPLOYMENT TRIBUNALS

Claimant: Mr Alex Bryers

Respondent: GB Railfreight Limited

Heard at: London South (by video) **On:** 1,2,3,4,5 September 2025

Before: Employment Judge N Wilson
Alison Boyce (non legal member)
Mike Cann (non legal member)

Appearances

For the claimant: Mr O Winters (Paralegal)
For the respondent: Mr D Sillitoe (Solicitors)

JUDGMENT

1. The complaint of direct disability discrimination under Section 13 of the Equality Act 2010 is not well founded and is dismissed.
2. The complaint of discrimination because of something arising in consequence of disability under section 15 of the Equality Act 2010 is not well-founded and is dismissed.
3. The complaint of failure to make reasonable adjustments for disability under sections 20 and 21 the Equality Act 2010 is not well-founded and is dismissed.

This decision was delivered and explained **orally** at the hearing.

Public access to employment tribunal decisions

All judgments and written reasons for the judgments (if provided) are published in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Under Rule 60 (4) written reasons will not be provided unless they are asked for by any party at the Hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.

Employment Judge N Wilson
Dated: 5 September 2025