



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Koko Easterbrook  
**Respondent:** T J Morris Ltd  
**Before:** Employment Judge Fowell

## JUDGMENT

### Rule 37(1)(a) Employment Tribunal Rules of Procedure 2024

The complaint of unfair dismissal is struck out.

## REASONS

1. The sole complaint is of unfair dismissal but Ms Easterbrook did not have the necessary two years' service.
2. A letter was sent to her on 2 July 2025 from the Tribunal, notifying her that it was intended to strike out the claim on that basis. She responded emphasising the unfairness of the dismissal but that does not affect the two year rule. The Tribunal has no discretion to waive this requirement.
3. Accordingly, the claim is struck out.

Employment Judge Fowell

Date 6 January 2026