



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Foster

**Respondent:** Guys and St Thomas NHS Foundation Trust

**Heard at:** Croydon (by CVP)

**On:** 3 December 2025

**Before:** Employment Judge Lumby

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr S Proffitt (counsel)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

### Strike out of claim

1. The claim is struck out under Employment Tribunal Rule 38(1)(a) because it has no reasonable prospect of success.

**Approved by:**  
**Employment Judge Lumby**  
**3 December 2025**

### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.