



# EMPLOYMENT TRIBUNALS

**Claimant:** Jake Pyne

**Respondent:** Spaghetti Tree Restaurants Limited

**Heard at:** London South (by video)

**On:** 27 November 2025

**Before:** Employment Judge Evans (sitting alone)

**Representation**

**Claimant:** Ms Nicholls of counsel

**Respondent:** Ms Romano-White, a director of the respondent

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The name of the respondent is amended to Spaghetti Tree Restaurants Limited by consent.

### Wages

2. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages on the termination of his employment.

3. The respondent shall pay the claimant **£741.95** which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

### Holiday Pay

4. The complaint in respect of holiday pay is well-founded. The respondent failed to pay the claimant in accordance with regulation 14(2) and/or 16(1) of the Working Time Regulations 1998.

5. The respondent shall pay the claimant **£598.34 (7.8 day's pay)**. The claimant is responsible for paying any tax or National Insurance.

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Employment Judge Evans

Approved on: 27 November 2025

### **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

All judgments (apart from those under rule 52) and any reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

### **Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>