



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Michael Barnard

**Respondent:** Peninsula Business Services Limited

**Heard at:** Croydon (by CVP)

**On:** 10 September 2025

**Before:** Employment Judge Lumby

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr E McFarlane (solicitor)

# JUDGMENT

The judgment of the Tribunal is as follows:

## Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 1 January 2023 to 31 December 2024. The deduction for 2023 amounted to **£4,978.53** and for 2024 amounted to **£5,531.68**.
2. The respondent shall pay the claimant **£10,510.21**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

**Approved by:**  
**Employment Judge Lumby**  
**10 September 2025**

Judgment sent to the parties on:

*S.Hassan*

**Case number 6010150/2025**

Shiraham Hassan

8 October 2025

For the Tribunal:

**Note**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.