EMPLOYMENT TRIBUNALS

Claimant: **Hassan Ajir**

Respondent: **Arriva London North Limited**

PRELIMINARY HEARING to decide a PRELIMINARY ISSUE

Heard at: Watford by video **On:** 14/10/2025 and 13/11/2025

Before: Employment Judge Boyes (sitting alone)

Appearances
For the Claimant: 14/10/2025 - Joesph Lavery, counsel; 13/11/2025 - I Egan, counsel
For the Respondent: Alexandra Mosley, in house solicitor

JUDGMENT

The Claimant's complaint of unfair dismissal was made outside the primary three-month time limit. It was not reasonably practicable for the complaint to be made within the primary three-month time limit. The complaint was presented within such further period as the Tribunal considers reasonable. The Tribunal therefore has jurisdiction to deal with the unfair dismissal complaint.

Approved by:

Employment Judge Boyes

Date: 12 January 2026

Sent to the parties on:
27 January 2026
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For the Tribunal Office:

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Public access to Employment Tribunal decisions

Judgments and reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

Recording and Transcription

If a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings. You can access the Direction and the accompanying Guidance here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/