



## EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4102717/2025

Hearing held at Glasgow on 17-19 November 2025

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Employment Judge D Hoey

Ms M Cairns

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Claimant  
Represented by:  
Herself

Dalata Cardiff Limited

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Respondent  
Represented by:  
Mr Tudor  
Consultant

### JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The claimant's claim is ill founded and the claim is dismissed.

Date sent to parties

25 November 2025

#### Notes

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

#### Public access to employment tribunal decisions

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.