



EMPLOYMENT TRIBUNALS

Claimant: C Martin

Respondent: Williams & spenceley limited

JUDGMENT

The claim was presented in the Newcastle Employment Tribunal on 2 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.

1. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross amount of **£523.54**.
2. The claimant was dismissed in breach of contract in respect of 90 days notice and the respondent must pay damages to the claimant in the gross amount of **£5,054.88**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£421.24**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross amount of **£842.49**.
5. The hearing listed on **11 February 2026** is cancelled.

Approved by:

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Legal Officer

28 January 2026