



EMPLOYMENT TRIBUNALS

London South Employment Tribunal

6 & 7 August 2025 (video)

Claimant: Jason James Bjornson Legge

Respondent: Ferns Surfacing Ltd

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mr J Legge, in person
Mr R Wayman, Counsel for Respondent

Judgment

The claim for constructive unfair dismissal is not well founded and is dismissed.

APPROVED
Judge M Aspinall
(sitting as an Employment Judge)
07 August 2025

Written reasons: Reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a request was made by either party at the hearing, or a written request is received - by the Tribunal - from either party within 14 days of the date on which this written record of the decision is sent/issued.

Publication and public access to judgments and decisions: Judgments, decisions and reasons of Employment Tribunals are published in full shortly after the judgment or decision has been sent to the parties in the case. These can be found at www.gov.uk/employment-tribunal-decisions

Recording and transcription: Where a Tribunal hearing has been recorded you may request a transcript of the recording for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, verified or approved by a Judge. More information can be found online in the Joint Presidential Practice Direction on Recording and Transcription of hearings, and in the accompanying guidance. Both can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions