



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Sahota

Respondent: University of Staffordshire

Heard: by CVP in Birmingham

On: 27th of January 2026

Before: Employment Judge Codd

Appearances

For the Claimant: Mrs J Sahota

For the Respondent: Mr Bernard (solicitor)

JUDGMENT

1. The claim age discrimination was not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed.

Employment Judge Codd

27th of January 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.