



EMPLOYMENT TRIBUNALS

Claimant: Syed Zakir Ullah

Respondent: Auxilium Services Ltd

Heard at: By video **On:** 16 January 2026

Before: Employment Judge S Moore

Representation

Claimant: In Person

Respondent: Mr Nazir, Compliance Manager
Ms Ackers, HR Consultant

Interpreter: Mr Janbaz

JUDGMENT

1. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
2. The respondent shall pay the claimant **£1271.67**. The claimant is responsible for paying any tax or National Insurance.

Approved by:

Employment Judge S Moore

20 January 2026

JUDGMENT SENT TO THE PARTIES
ON

28 January 2026

Katie Dickson
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/