



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Whitty

**Respondent:** Torfaen County Borough Council

**Heard at:** Newport

**On:** 6, 7, 10, 11, 12, 13 February 2025

**Before:** Employment Judge S Moore  
Mrs J Kiely  
Mrs M Farley

## Representation

Claimant: In person  
Respondent: Ms O'Halloran, Counsel

# JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The complaint of unfair dismissal is not well founded and is dismissed.
2. The complaint of direct disability discrimination is not well-founded and is dismissed.
3. The complaint of disability arising from discrimination is not well-founded and is dismissed.

---

Employment Judge S Moore

Date: 13 February 2025

JUDGMENT SENT TO THE PARTIES ON

17 February 2025

Kacey O'Brien  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>