



EMPLOYMENT TRIBUNALS

Claimant: Mr I Noble
Respondent Asda Stores Ltd

Heard at: Teesside Employment Tribunal
On: 3 November 2025
Before: Employment Judge Jeram

Representation:
Claimant: In person
Respondent: Ms Sandiford of Counsel

JUDGMENT

1. The claimant's complaints that the respondent refused his flexible working request on an impermissible ground and furthermore that it failed to notify him of the decision within the relevant decision period, contrary to ss.80G(1)(aa) and (b) are not well founded and are dismissed.

Employment Judge Jeram

Date: 5 November 2025

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.