THE EMPLOYMENT TRIBUNALS

Claimant: **Mr A Tearle**

Respondent: **Royale Oceanic International Ltd**

Heard By: **Newcastle Employment Tribunal**

By: **Cloud Video Platform (CVP)** **On:** **4 November 2025**

Before: **Employment Judge Martin**

Representation:

Claimant: **In Person**
Respondent: **No attendance/Representation**

JUDGMENT

1) The claimant's claim for a redundancy payment is well founded. No award is made to the claimant.

2) The claimant's complaint of unlawful deduction from wages is well founded and the claimant is awarded the sum of £1908.99 (gross).

3) The claimant's complaint of breach of the Working Time Regulations is well founded, and the claimant is awarded the sum of £622.20 (gross).

4) The claimant's complaint of breach of contract (notice pay) is also well founded, and the claimant is awarded the sum of £2995.45 (net).

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within 14 days of this judgement.

EMPLOYMENT JUDGE MARTIN

JUDGMENT SIGNED BY EMPLOYMENT JUDGE ON

15 November 2025

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