

Reference: 2026-003

Thank you for your email in which you requested the following information under the Freedom of Information Act 2000 (FOIA):

I am seeking anonymised data on the following from 01 January 2020 to the most recent date available:

- 1. The total number of redundancies made by your department, broken down by calendar financial year.**
- 2. The total monetary value (£) of redundancy payments made by your department from, broken down by calendar financial year.**
- 3. The number of proposed or planned redundancies that have been formally identified but not yet completed.**
- 4. The estimated total cost (£) of redundancy payments associated with these proposed redundancies.**

Response

We have interpreted your request as referring to financial years (April to March), as this is how our data is recorded and published. Please see below our response to your request.

Questions 1 & 2

We confirm that we hold the information you have requested. You will be able to find the information organised by financial year on the SFO website in our Annual Reports and Accounts (ARA) here:

[SFO Annual Report and Accounts 2024-25 - GOV.UK](#)

[SFO Annual Report and Accounts 2023-24 - GOV.UK](#)

For information from previous years, please visit the National Archive website: [Archive Timeline - UK Government Web Archive](#).

Questions 3 & 4

The information you have requested is exempt by virtue of Section 22 (1)(a) of the FOIA. This section provides that:

Information is exempt if—

(a) the information is held by the public authority with a view to its publication, by the authority or any other person, at some future date (whether determined or not).

How the exemption is engaged

Section 22 exempts the immediate release of information when it is planned for future publication. The information you have requested is currently being prepared for publication, and will be available in due course, therefore it is exempt under section 22 of the FOIA.

Public interest test

Section 22 is a qualified exemption and requires consideration of the public interest in order for the exemption to be maintained. More information about exemptions, the precedent effect, and the public interest test is available on the ICO's website at www.ico.org.uk

We recognise there is a public interest in transparency regarding how the organisation manages staffing changes and spends public money. We take steps to meet this interest by publishing comprehensive redundancy data annually in our ARA.

However, we consider that the public interest in maintaining the exemption outweighs the public interest in disclosure. The information will be published in the ARA for 2025-26, ensuring complete and accurate figures are made available. Releasing partial or provisional data ahead of the formal publication process could lead to confusion or misinterpretation. There is also a public interest in ensuring that official statistics and financial data are released consistently, in context, and following appropriate verification.