



# EMPLOYMENT TRIBUNALS

Claimants

Respondent

**Joshua Hammett**

v

**The Garnish Collective Limited**

**Heard: BY CVP      On:            14 January 2026**  
**Before:                                  Employment Judge JM Wade**  
**Representation:**  
**Claimant:                              No attendance**  
**Respondent:                          No attendance**

Introduction and reasons: The claimant presented an in time claim for arrears of pay in respect of work for the respondent as head chef from 4 to 15 June 2025. No defence was presented to the claim by the return date. There is sufficient information on the file for me to give Judgment. The Tribunal provided information to the claimant about the need to attend today in respect of his claim for additional financial loss. The reason for his non attendance was said to be a previous engagement (in respect of which it is not in the interests of justice to postpone) and I take into account that the claimant has provided no documentary evidence in respect of that claim (£1000) which appears manifestly excessive.

## **RULE 22 JUDGMENT**

- 1      The respondent has made unlawful deductions from the wages of the claimant and shall pay to the claimant the gross sum of £1166.66.
- 2      The claimant's claim in respect of additional financial loss is dismissed.

**Employment Judge JM Wade**

14 January 2026

Judgment sent to the parties on:

For the Tribunal

Public access to employment tribunal judgments and, where provided, reasons for the judgments are published, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case. A practice direction governs recording of Tribunal proceedings.