



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Jill Young**

v

**The Cheesecake Factory  
Doncaster Limited**

**Heard: BY CVP (audio only) On: 22 January 2026**

**Before: Employment Judge JM Wade**

**Representation:**

**Claimant: in person**

**Respondent: Mr J Oates Smith**

Introduction and reasons: The respondent confirmed the claim was not resisted. There is sufficient information on the file for me to give Judgment.

## **RULE 22 JUDGMENT**

- 1 The claimant is entitled to a statutory redundancy payment and the respondent shall pay to her the sum of **£9600**.
- 2 The claimant's claim for damages in respect of unpaid notice pay succeeds and the respondent shall pay to her the gross sum of **£2491.52**.
- 3 The recoupment regulations do not apply.

**Employment Judge JM Wade**

23 January 2026