



EMPLOYMENT TRIBUNALS

Claimant: L SHANKAR

Respondent: SABER SOLUTIONS LIMITED

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 31 May 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The Claimant has been subjected to an unlawful deduction of wages. The Claimant is awarded the sum of £10,400 in this respect to be paid to the Claimant by the Respondent immediately.

Approved by:

Employment Judge Palmer

Date: 13 January 2026

JUDGMENT SENT TO THE PARTIES ON

21 January 2026

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FOR THE TRIBUNAL OFFICE