EMPLOYMENT TRIBUNALS

Claimant: Mr C Shenston

Respondent: Hadley Industries Holdings Limited

Heard at: Birmingham (by CVP) **On:** 14 & 15 January 2026

Before: Employment Judge McGough

REPRESENTATION:

Claimant: Mr Clarke
Respondent: Ms Duane (Counsel)

JUDGMENT

The Claimant's complaint of unfair dismissal is not well founded and is therefore dismissed.

Approved by:

Employment Judge McGough

15 January 2026

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at https://www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found at www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/