



EMPLOYMENT TRIBUNALS

Claimant: Mr C Kiggundu

Respondent: Amazon UK Services Limited

JUDGMENT

The claim is struck out.

REASONS

1. The Tribunal wrote to the claimant on 26 August 2025 warning them that the Tribunal was considering striking out the claim. This was because it appeared to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claim had no reasonable prospect of success;
2. The letter gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied.
3. I am satisfied that the grounds for striking out the claim under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claim. This is because the claimant has not responded to the strike out warning and has not provided information needed to indicate that the tribunal has jurisdiction to consider the claim.
4. The claim is therefore struck out.

Approved by:

Employment Judge Heath
8 January 2026

JUDGMENT SENT TO THE PARTIES ON
19 January 2026

FOR THE TRIBUNAL OFFICE

P Wing