



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8001234/2025

Employment Judge J McCluskey

Mr Mukesh Khicher

Claimant

Boiler Sure

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

The response to the claim has been rejected and there is no outstanding application for reconsideration, and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

- The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1,840** (£11.50/hr x 40hrs/week x 4 weeks). The claimant is responsible for the payment of any tax or national insurance.
- The respondent is ordered to pay the claimant **£2,500** as damages for breach of contract by failing to pay mileage expenses (£0.617/mile x 4,050 miles).

3. When the proceedings began, the respondent was in breach of its duty to provide the claimant with a written statement of terms and conditions and is ordered to pay the claimant the gross sum of **£920.00** (2 weeks x £460.00 per week).

Date sent to parties

15 December 2025