



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4103072/2025 Hearing at Edinburgh on 15 and 16 December 2025**

**Employment Judge: M A Macleod**

**Mr A Weir**

**Claimant**

**Thomas Cuthell & Sons Limited**

**Respondent  
Represented by  
Mr C Bennison  
Barrister**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**The Judgment of the Employment Tribunal is that the claimant's claim of unfair dismissal fails, and is dismissed.**

### **REASONS**

1. The claim was heard by the Tribunal on 15 and 16 December 2025 in the Employment Tribunal, Edinburgh.
2. The claim did not succeed. Oral reasons were provided at the Hearing.

**Date sent to parties**

**22 December 2025**

---