



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103072/2025 Hearing at Edinburgh on 15 and 16 December 2025

Employment Judge: M A Macleod

Mr A Weir

Claimant

Thomas Cuthell & Sons Limited

**Respondent
Represented by
Mr C Bennison
Barrister**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant's claim of unfair dismissal fails, and is dismissed.

REASONS

1. The claim was heard by the Tribunal on 15 and 16 December 2025 in the Employment Tribunal, Edinburgh.
2. The claim did not succeed. Oral reasons were provided at the Hearing.

Date sent to parties

22 December 2025